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**Kathy Cooper**

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JAN 14 2020

Independent Regulatory  
Review Commission

**From:** Charlotte Moss <vinepharmacypa@gmail.com>  
**Sent:** Tuesday, January 14, 2020 3:11 PM  
**To:** IRRC  
**Subject:** Disapprove #12-106

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Dear The Review Commission,

I opened Vine Pharmacy in rural northeast PA April 2018, where there was no pharmacy for a radius of 16 miles. As such, we are a operation with 6 employees, and sometimes to cover when another employee is off, we incur overtime costs. If the limits are changed, it could cause us to not be able to hire an additional employee as the time came, and then with automatic renewal/increase every 3 years it would further be a detriment to our business.

Please DISAPPROVE this rule. If anything, following the federal guidelines is a better option.

Feel free to contact our pharmacy for any further information or visit us as a thriving small business in PA.

Sincerely,

Charlotte Moss  
80 Holmes Rd  
Stillwater, PA 17878  
vinepharmacypa@gmail.com